



# Vacancy

The nbc is a national public service broadcaster which is undergoing exciting and promising changes. An employment opportunity, therefore, exists at the strategic leadership level of the Corporation for a seasoned professional to occupy the following position:

**Applicants should** take note that this is an executive level position which is on a five (5) year contractual basis. The Remuneration package for this position is in line with the provisions of the Namibian State-Owned Enterprises Governance Council Act. The incumbent will be expected to sign a performance contract.

**DEPARTMENT:** Technology  
**JOB TITLE:** Chief Technology Officer  
**ONE (1) POST:** Windhoek,  
**JOB PURPOSE:** Reporting directly to the Director General (CEO), the incumbent is overall responsible for provision of strategic and operational direction to the planning and development of an integrated technological platform for radio, television, online and general business needs.

## Key Performance Areas:

Establish, collaborate and coordinate responsibilities and procedures among business and process owners in implementing an integrated technology platform across all products/services and segments. Manage and direct the organisation toward its primary technological objectives to be the most trusted provider of radio, television, communication and entertainment services by:

- Serving as top Technology Officer with overall responsibility for an integrated technology plan that supports all business segments and enterprise requirements.
- Determining Technological criteria for deployment of new products and services focusing on technology planning, strategy, architecture and standards.
- Establishing current and long range technology objectives, plans, and policies with emphasis on customer-facing products, enterprise solutions to solve internal business problems and creating a service-management organization.
- Creating an integrated operations vision and plans for implementation of new technological solutions, delivery systems and efficiencies to deliver more new product capability more quickly.
- Working with product development, sales, and marketing to discern technological solutions and competitiveness of new products and services and to design, deploy and support applications using common tools, built on standard practices.
- Creating budgets, allocating resources, and determining schedule for technological innovation, maintenance and evolution.
- Analysing new technologies and their application and impact, analyzing impact on efficiencies, budget and technological advantages.
- Serving as a member of executive management; assuming special projects and assignments as directed by the Director General.

## Education and Experience:

- At minimum a Bachelor's degree in Information Technology, Computer Science, broadcast engineering or a related discipline,

- A masters degree in a related field will serve as an added advantage,
- Management or leadership qualification will serve as an added advantage
- At least 10+ years' experience leading a technology organization with five years in senior leadership role preferably and a strong broadcasting background.
- Proven success managing across functional departments and teams or a matrix environment.
- Knowledge and understanding of technology developments and innovations in a competitive marketplace.

**Required Abilities**

- Exceptional problem solving and analytic skills
- Self-motivated and hardworking
- Assertive – must be skilled in probing, getting information and dealing with different departments and must display mature thinking
- Influence/People Leadership - Coaches and develops senior officers, officers, and key executives
- Responsible for determining the succession of future senior leaders
- Must possess excellent interpersonal and communication skills both verbal and written, culminating in good report writing
- Business acumen
- Sound negotiation skills
- Disciplined and demonstrates concern for own credibility and integrity.
- Strong interpersonal skills and leadership ability in selecting, coaching and developing senior leaders.

**ENQUIRIES: Mr Stanley B. Similo**

**TEL NO.: 061 - 291 3148**

**Closing date: 22 July 2016 at 13:00 pm**

**Note: Only short-listed candidates will be contacted and no documents will be returned.**